



# Sulphur Municipal Fire and Police Civil Service Board

PO Box 1309, Sulphur, LA 70664

Thomas Bourgeois, Chairman

## NOTICE OF APPEAL HEARING

**March 19, 2025 @ 5:30 PM**

**City of Sulphur Council Chambers**

501 Willow Avenue  
Sulphur, LA 70663

IN ACCORDANCE WITH THE PROVISIONS OF THE MUNICIPAL FIRE AND POLICE CIVIL SERVICE LAW, THE SULPHUR MUNICIPAL FIRE AND POLICE CIVIL SERVICE BOARD WILL HOLD A PUBLIC HEARING AND INVESTIGATION CONCERNING THE APPEAL OF  
**FIREFIGHTER MANUEL RODRIQUEZ:**

**Employee received disciplinary action taken against him from the  
City of Sulphur Fire Department, effective 1/31/2025.**

**In the following manner:**

- Termination

**Policies and/or laws violated were as follows:**

- Sulphur Fire Department Rules and Regulations  
Chapter IV, Section A. Lines 1 and 3  
Chapter IV, Section E. Line 1  
Chapter IV, Section H.  
Chapter V, Section A. Subsection 1
- City of Sulphur Employee Handbook- Page 47-Jury Duty Policy
- Sulphur Municipal Fire and Police Civil Service Board Rule XII, Section 1, Paragraph E.
- Louisiana Revised Statute 33:2500, Section A. Lines 1, 2, 3, 4, 14 and 15.

Post from **February 14, 2025** through **March 19, 2025**

**DO NOT REMOVE BY ORDER OF THE SULPHUR MUNICIPAL FIRE AND POLICE CIVIL SERVICE BOARD**

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